

FranklinCovey

# Graduate Learning Journey

Get Started 



*Are your graduates truly prepared for professional success?*

**Every organisation aims to ensure its graduates can:**

Meet business demands

Drive results through innovation

Contribute to long-term success

Is your organisation  
structured to achieve this?

# It all seems too hard, right?

The FranklinCovey Graduate Learning Journey will assist with solutions integrated into your induction program to achieve all of The 7 Key Elements for Graduate Success.





# The 7 Key Elements Needed for Graduate Success

Develop essential technical, interpersonal & leadership skills

Provide real-world exposure

Foster an agile, learning mindset

Encourage fresh perspectives & innovation

Enhance business impact

Align with corporate strategy

Awareness of career growth potential

The FranklinCovey Graduate Learning Journey will support graduates to build on the following key skills:

## Cognitive

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### **Communication**

Verbal, written, listening, presenting, running meetings.

### **Problem Solving / Critical Thinking**

Assess situations, identifies issues, solutions focused, considers different perspectives.

### **Time Management / Organisation**

Prioritisation, manages deadlines.

### **Creativity / Innovation**

Outside the box thinking.

## Interpersonal

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### **Teamwork / Collaboration**

Works well with everyone. Shares ideas, handles conflict.

### **Emotional Intelligence**

Self-awareness, manages emotions, empathy.

### **Cultural Awareness / Inclusivity**

Understanding and respecting different perspectives.



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The FranklinCovey Graduate Learning Journey will support graduates to build on the following key skills cont.

## Self Leadership

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### **Self-Confidence / Initiative**

Advocates, asks questions, gives opinions respectfully.

### **Work Life Balance**

Invests in regular and holistic renewal. Establishes healthy boundaries.

### **Flexibility**

Adapts to change, moves quickly to adopt new practices.

### **Dependable Work Ethic**

High levels of personal accountability, assumes responsibility for results, not just actions.







We achieve this by using our 35+ years of research and refinement to help every person pursue key opportunities for professional development in 4 core areas.



1. Develop  
Your Future  
Leaders

2. Improve  
Individual  
Effectiveness

3. Build a  
Winning  
Culture

4. Achieve  
Breakthrough  
Results

## FranklinCovey

**We will partner with you and provide your graduates with an Impact Journey that combines our exclusive content, expert consultants and powerful technology.**

Sample Graduate Learning Journey could include:



### Develop Your Leaders

The Speed of Trust<sup>®</sup>

The 6 Critical Practices for Leading a Team<sup>™</sup>

### Improve Individual Effectiveness

The 7 Habits of Highly Effective People<sup>®</sup>

The 5 Choices to Extraordinary Productivity<sup>®</sup>

### Build a Winning Culture

Unconscious Bias: Understanding Bias to Unleash Potential<sup>™</sup>

Navigating Difficult Conversations: Turn Tension Into Progress<sup>™</sup>

### Achieve Breakthrough Results

Project Management for the Unofficial Project Manager<sup>™</sup>

Presentation Advantage<sup>®</sup>

*This should be part of your Induction Program and the Graduate's Technical Skills Learning Plan.  
Our Success Partner will help you choose the best format and timing for the Graduate Learning Journey.*

Support Coaches during the FranklinCovey learning journey enhance the graduates success ———→

**Support Coaches are assigned to each graduate from within the organisation**

The Support Coach is a high performer (non-leader) excelling in both behaviour and performance.

The Support Coach undergoes the FranklinCovey Unleash Your team's Potential Through Coaching prior to being matched with a graduate.

The Support Coach acts as a coach and mentor for the graduate through regular meetings to discuss progress, overcome barriers and provide encouragement.

**It also provides the Support Coach with recognition and development assisting your business with succession planning and retention. Win-Win!**

# So, what are you waiting for?

Let your trusted partner in FranklinCovey take the hard work out of developing your graduates and provide you with exceptional results.



**Contact us to find out more.**



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